

Dual Training Grant

2025 Dual Trainee Welcome Session

Presented by: Jacquelynn Mol Sletten & Grace Ferdinandt
in collaboration with the Minnesota Dual-Training Pipeline Team

Welcome & Introductions



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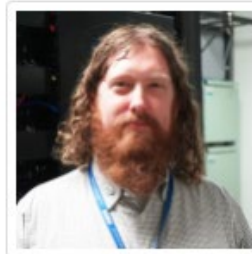


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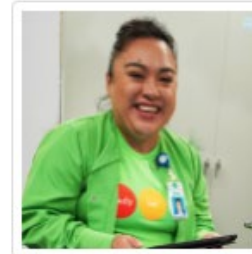
- ❑ Congratulations!
- ❑ Dual Training Grant Highlights
- ❑ Dual Trainee To Do List
- ❑ Dual Trainee Experiences
- ❑ Questions & Answers

Dual Trainee Success.

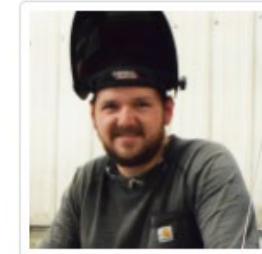
Hear from dual-trainee graduates about their success with the grant and the positive impact on their careers.



Dylan



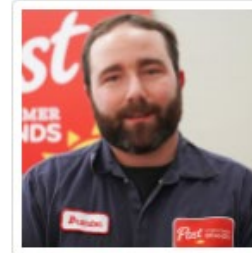
Brenda



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Brandon



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Read more about Dual Trainee Success at <https://www.ohe.state.mn.us/mPg.cfm?pageID=2160>

If you would like to share your story with the MN Office of Higher Education, please email GWI.OHE@state.mn.us.

Congratulations

Congratulations 2025 Dual Training Grant Dual Trainees!

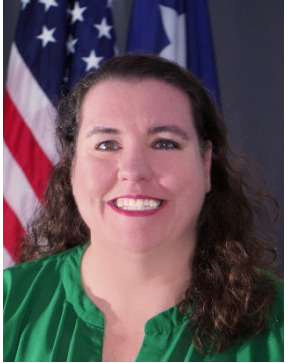
The MN Office of Higher Education & MN Department of Labor and Industry are excited to support your career goals.



Brenda Rodriguez, Community Health Worker
Ready, Set, Smile in Minneapolis

“It seemed too good to be true, but it was the best decision to pursue this. Even the learning was easier, because we were putting what we learned in school into action. I wanted to show my 16-year-old son that its never too late to pursue education and achieve your dreams.”

Congratulations from Office of Higher Education



Wendy Robinson

Assistant Commissioner for Programs, Policy, and Grants

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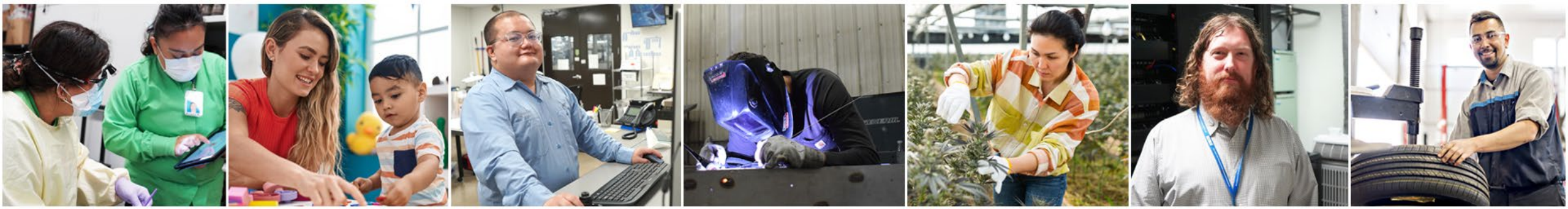
“The Dual Training Grant program is a great example of a program that is a win/win for both Minnesota and Minnesotans. The state can only continue to thrive by ensuring that we have a well-qualified workforce in critical industries. Everything we can do to make sure postsecondary education is accessible and affordable to more Minnesotans is a key way we can continue to grow our own talent and build a strong economy.

Congratulations from Department of Labor and Industry



Kate Perushek
Deputy Commissioner
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“The Dual Training Grant benefits trainees and employers through skill acquisition and retention. Minnesota as a whole benefits from high-qualified individuals advancing in their careers.



Dual Training Grant Highlights

Dual Training Grant Highlights



mn MINNESOTA



**MINNESOTA DUAL-TRAINING
PIPELINE**



**DUAL TRAINING
GRANT**

mn DEPARTMENT OF
LABOR AND INDUSTRY

mn OFFICE OF
HIGHER EDUCATION

2023 MN Statute 175.45: Standards for Dual Training
<https://www.revisor.mn.gov/statutes/cite/175.45>

2023 MN Statute 136A.246: Dual Training Competency Grants
<https://www.revisor.mn.gov/statutes/cite/136A.246>

Dual Training Grant Highlights



Dual Training Grant Highlights



Related instruction is formal training from a training provider to learn the fundamental skills to be successful in an occupation.

Related instruction must result in an industry-recognized degree, certification, or credential.

Related instruction is...

- Provided by postsecondary education institutions or private education companies
- Led by instructors (synchronous) and conducted at campuses, training facilities, employer locations, and virtually
- May or may not be during regular paid hours

Dual Training Grant Highlights



On-the-job training (OJT) is hands-on instruction completed at work to learn the core competencies necessary to succeed in an occupation.

Five Common Types of OJT

- Job Shadowing
- Mentorship
- Cohort-based Training
- Assignment-based Project Evaluation
- Discussion-based Training

OJT is...

- During regular paid hours
- structured and purposeful
- separate from clinicals/practicums which are required for related instruction

Congratulations

2016 Round 1

- \$197,120 Paid through DTG
- 10 Grantees
- 87 Dual Trainees

2023 Round 12

- \$2,041,373 Paid through DTG
- 55 Grantees
- 496 Dual Trainees

2024 Round 13

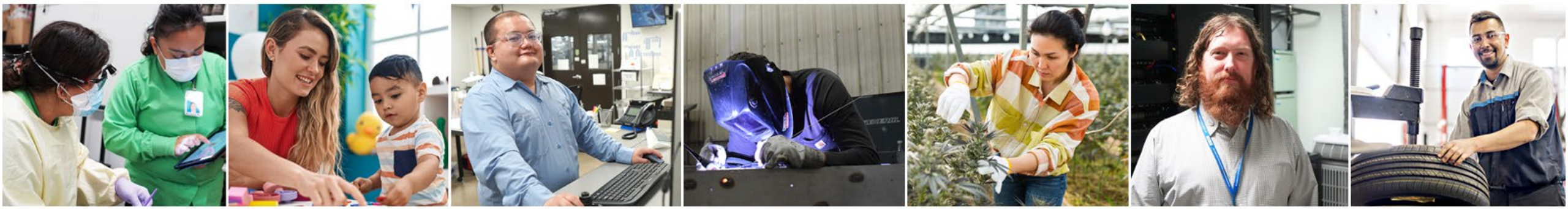
- \$4,963,212 Contracted through DTG
- 75 Grantees
- 885 Dual Trainees

2025 Round 14

- \$5,043,936 Awarded through DTG
- 80 Grantees
- 902 Dual Trainees

2026: Round 15

EST \$5,000,000 Available for Awards through DTG

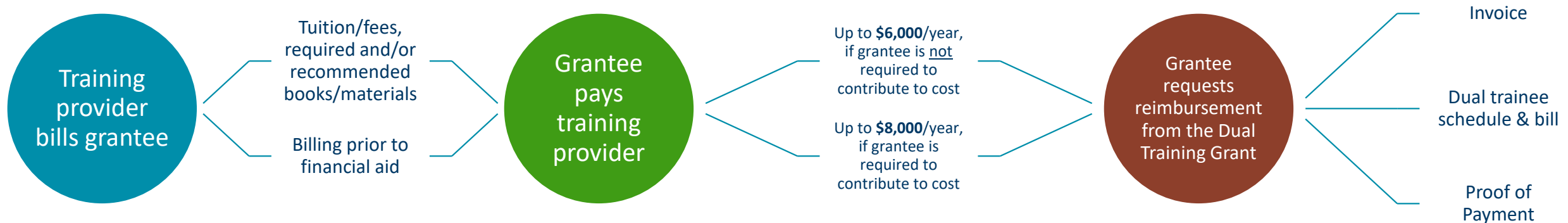


Dual Trainee To Do List

Dual Trainee To Do List

- New Dual Trainee
 - Register with online portal
 - <https://gwi-ohe.intelligrants.com/>
- Returning Dual Trainee
 - Work with grantee to get account setup for 2025 in the online portal
- Complete 2025 Dual Trainee Participation Agreement (online portal)
- Completed 2025-2026 Free Application for Federal Student Aid (FAFSA), if applicable

Dual Trainee To Do List



Notes for Dual Trainees ...

- ✓ Dual trainees must read, know and save any policies, procedures, expectations and agreements from the grantee.
- ✓ Dual trainees should always pay attention to their education bills.
- ✓ Dual trainees need to make sure the grantee has all supporting documents like schedules, bills, and receipts.
- ✓ If a dual trainee is receiving other financial aid (grants, scholarships and/or loans), the training provider may refund the aid directly to the dual trainee.
- ✓ If a grantee does not cover all education costs, the dual trainee is responsible for paying the training provider.
- ✓ Some grantees may have access to additional trainee support funds that are in addition to tuition/fees/books/materials.

Dual Trainee To Do List

Free Application for Federal Student Aid (FAFSA)

<https://studentaid.gov/h/apply-for-aid/fafsa>

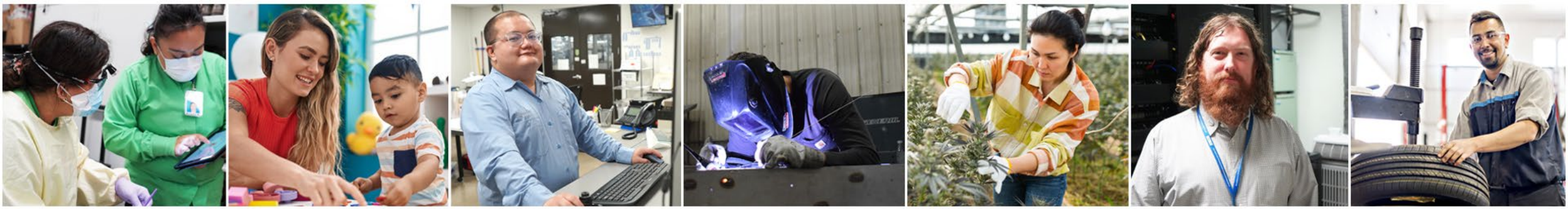
Dual Trainees attending an accredited, aid-eligible program must complete the current **2025-2026 FAFSA**.

A dual trainee may receive financial aid in addition to benefits through the Dual Training Grant.

If a dual trainee is receiving military-based education benefits, please consult with employer.

- Grants: Financial aid you do not repay
 - Example: Federal Pell Grant
 - Example: Minnesota State Grant
- Scholarships: “Free money” from a nonprofit or private organization, sometimes based on merit
- Loans: Money you borrow and must pay back with interest

**Be sure to check-in with your
Financial Aid Office!**



Dual Trainee Experience

Grantee: Grand Village



Genevieve Bishop
People Services Manager
Genevieve.bishop@fairview.org

“For the upcoming grant period, we are excited to continue promoting the Dual Training Grant and recruiting new participants. Over the past few cycles, many dual trainees have successfully graduated and earned their degrees, and several have continued their employment with Grand Village. These graduates now play a vital role in supporting incoming trainees by offering mentorship and assisting with on-the-job training. It’s rewarding to see the program come full circle, with former trainees now contributing to the success of the next generation.”

Grantee: Grand Village

Grand Rapids, MN

About Grand Village



Grand Village is a skilled nursing facility in Grand Rapids, Minnesota that serves Itasca County and the surrounding area. Grand Village has been in business for 128 years, making it the oldest running business in the area.

Grand Village provides both short-term rehab and long-term care and specializes in 24-hour nursing care, physical, occupational and speech therapies and individualized care plans. Grand Village empowers individuals to live fuller lives and strives to treat each person that comes through the doors like they are family.



Dual Trainee at Grand Village

Emily Howard, Grand Village

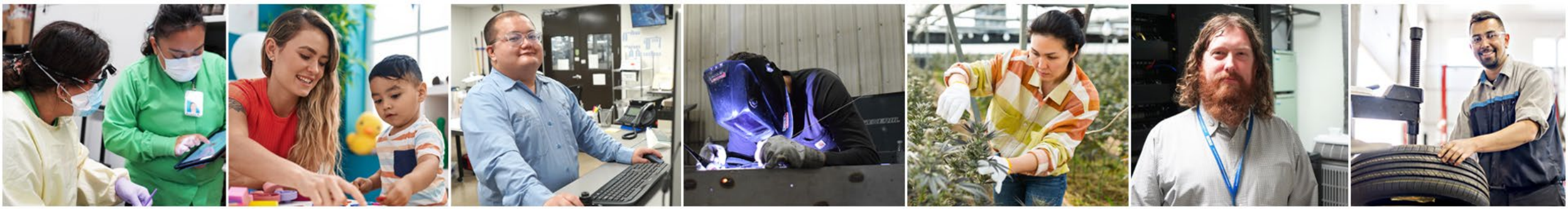
- Dual-Training Occupation: Registered Nurse
- Dual-Training Program: Bachelor of Science in Nursing at College of St. Scholastica

“My advice to upcoming dual trainees is to focus on building your healthcare toolbox. This program gives you the unique opportunity to experience every aspect of the profession. Every piece of information you gain becomes a valuable tool that you’ll carry with you throughout your education and career. Benefiting not only yourself but also the patients and communities you’ll serve.”

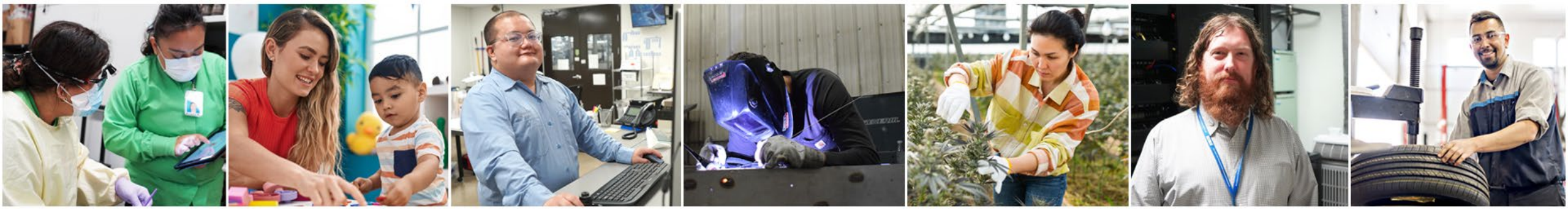


Dual Trainee Experiences

- What led you to pursue education for your occupation?
- What did you like about the dual-training model (formal instruction + on-the-job training)?
- What did you find most surprising as a dual trainee?
- What supports were essential to being a successful dual trainee?



Questions & Answers



Thank you!

We are excited for you to be a dual trainee and appreciate the work you do in the State of Minnesota.